

## Border Academy Assistant Coach

Applications are invited from suitably qualified candidates for the position of Border Academy Assistant Coach. This is a fixed term contract position.

The closing date for applications is **Monday, 14 March 2016**.

Please submit your application to the Human Resources Department ([careers@sarugby.co.za](mailto:careers@sarugby.co.za)). Your application should be accompanied by your CV.

Preference will be given to EE Candidates for this position.

### Job description

<b>1. Job Particulars:</b>	
<b>Job Title:</b> Border Academy Assistant Coach (Backline Coach and Forward Coach)	<b>Department:</b> Rugby
<b>Direct Reports:</b> None	<b>Travel Required:</b> Yes
<b>Reports to:</b> Border Academy Head Coach	<b>Job Grade:</b> Contractor position not graded
<b>2. Purpose of Job:</b>	
<ul style="list-style-type: none"><li>• To coach and guide the Academy Team to develop their rugby skills capabilities.</li><li>• Assist the Academy Head Coach in ensuring player development, with the primary focus of increasing the number of Black and Coloured players playing professional rugby in South Africa, particularly at Super Rugby and Springbok level.</li></ul>	
<b>3. Key Results/ Accountabilities expected from job</b>	
<ol style="list-style-type: none"><li>a. To select the best Academy team;</li><li>b. To prepare appropriately the game strategies in order to meet the competitive and transformational needs of SA Rugby;</li><li>c. To ensure that the team excels in its performance and displays professionalism at all times when competing against opposition;</li><li>d. Design and implement competency-based coaching sessions;</li><li>e. Assist to implement SA Rugby High Performance strategies for age grade levels;</li><li>f. To provide coaching direction.</li></ol>	
<b>4. Experience &amp; Expertise (Typical educational qualifications &amp; experience)</b>	

**Educational background**

Relevant Tertiary Qualification

World Rugby Level 3 coaching qualification or equivalent

**a. Experience (years and nature)**

- a. 5 years' experience in Forward and Backline coaching
- b. Experience in technical rugby drills design
- c. A good understanding of high performance coaching and strategies including implementation experience
- d. Experience in formulating cutting edge coaching tactics

**5. Critical Competencies**

- High Performance Coaching skills
- Media Relations
- Problem Solving skills
- Interpersonal skills
- Intrapersonal skills